

EXAMPLES OF HAZING

- Having to act as a “personal servant” to an older group member
- Being publicly embarrassed by the team or group
- Being pressured to eat or forced to eat things you would not otherwise choose, such as raw eggs or tabasco sauce
- Being thrown or forced to go into a toilet, pool, or other body of water
- Being pressured to get a tattoo, body piercing or have your body shaven
- Being pressured to drink, smoke or use drugs
- Making prank phone calls or harassing others
- Destroying or vandalizing property
- Inflicting pain on yourself or others
- Being tied up or “duct taped”
- Being pressured to disobey family or school rules
- Being paddled
- Being egged or smeared/coated with food items
- Being influenced to dress in any manner which makes you uncomfortable or is offensive to gender, ethnic origin, etc.

*This is not a complete list.
If you feel uncomfortable in any activity,
report it to school officials.*

CONSEQUENCES

SCHOOL

Hazing is a violation of school policy and can result in suspension or expulsion from school.

ATHLETIC AND ACTIVITY

- Hazing is a violation of the Athletic/Activity Code of Conduct.
- Hazing will result in an Athletic/Activity Board hearing, which may lead to suspension or expulsion from athletic and competitive activities.
- Hazing may result in team forfeiture of games.

LEGAL

Hazing can lead to legal consequences.

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TOWNSHIP HIGH SCHOOL DISTRICT 211

*“Extraordinary opportunities. Innovative teaching.
Exceptional learning.”*

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CONANT HIGH SCHOOL



ANTI-HAZING

Hazing is defined as
any humiliating or dangerous activity
expected of a student to belong to a group,
regardless of their willingness
to participate.

IS IT HAZING?

Ask yourself the following questions.

If your answer to any of these questions is “yes,” the activity is likely hazing and should be reported to school officials.

- *Do you or does anyone feel pressure to engage in the activity?*
- *Would you have any reservation describing the activity to your parent, teacher, or coach?*
- *Will you be treated differently by your teammates if you refuse to participate in the activity?*
- *Is there an understanding or expectation that the activity will remain secret among the team or group?*
- *Would you object to the activity being photographed for the newspaper or publicized?*
- *Does the activity involve targeting individuals for humiliation?*
- *Does the activity risk emotional or physical harm to anyone?*
- *Is there risk of injury, any question of safety?*

**Even if you are a willing participant,
it is still hazing!**

WHAT STUDENTS CAN DO

- **Know your rights.** You don't have to submit to any humiliating or dangerous activity.
- **Speak up and speak out.** Go to your coach, athletic director or counselor. You have both a right and a responsibility to stand up for yourself and others.
- **Avoid group activities that are not supervised by an adult or staff member.**
- **Leave a situation if you feel uncomfortable and notify an adult.**
- **Influence teammates** to think and act responsibly toward other team or group members.
- **Your actions have consequences.** Failing to take action can impact you and your team or group.

**REPORT CONCERNS
ANONYMOUSLY ON THE
SCHOOL'S WEBSITE:
www.chs.d211.org**



***Or call the
anonymous tipline:
847 755-3911***

WHAT PARENTS CAN DO

- Report any suspected hazing or bullying to your teen's coach, counselor, administrator, or athletic director.
- Encourage your teen to notify you and school authorities immediately anytime he or she feels threatened or uncomfortable.
- Remind your teen that no one has the right to humiliate, physically harm, intimidate anyone else in order to be a part of a team or group.
- Support your teen if he or she expresses feeling uncomfortable; do not discredit or minimize the concern.
- Verify the adult supervision that will be present at any team or group gathering.
- Remember that if you are hosting a team or group gathering you have legal and ethical responsibilities to ensure students are safe.
- Discuss your teen's responsibility to report hazing even if he or she is not directly involved in the action.
- If you have a question about a team initiation ritual, discuss it with the coach and/or athletic or activity director.